

REGULAR MEETING OF THE CARO CITY COUNCIL
December 2, 2024, 6:30 P.M.
Council Chambers, 317 S. State St., Caro, MI 48723

Mayor Karen Snider called the regular meeting of the City Council to order on December 2, 2024, at 6:30 p.m. in the Council Chambers.

Present: Mayor Karen Snider, City Council: Emily Campbell, Gregory Hutchison, Charlotte Kish, Doreen Oedy, Heidi Parker and Jill White.

Absent: None

Others: Scott Czasak – City Manager, Rita Papp – City Clerk, Tammy Ries – City Treasurer, and other guests.

AGENDA APPROVAL

24-M-252

Motion by Oedy, seconded by Kish to approve the agenda as presented with the addition of Item # 6, Well 8 VFD Replacement.

Motion Carried.

PUBLIC COMMENTS – AGENDA ITEMS ONLY

None

COMMUNICATIONS:

1. Charter Communications – Upcoming Changes
2. Downtown Development Authority Special Meeting Minutes – November 26, 2024 (unapproved)

CONSENT AGENDA:

1. Regular Council Meeting Minutes – November 18, 2024
2. Invoices

24-M-253

Motion by Kish, seconded by Campbell to approve the consent agenda as presented including invoices with amendments to the Regular Council Meeting Minutes – November 18, 2024.

Motion Carried.

REGULAR AGENDA: (action required)

1. Investment Maturing # 1

24-M-254

Motion by Kish, seconded by Hutchison, is to move the CDAR to Northstar Bank for a 26-week term at 4.00%.

Motion carried.

2. Fire Department Bunker Gear

24-M-255

Motion by White, seconded by Campbell to approve and accept the proposal from Municipal Emergency Services for 4 sets of bunker gear for a proposed price of \$13,288.00.

Roll call vote: Campbell – yes, Hutchison – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Mayor Snider – yes.

Motion carried

3. WWTP Replacement Truck

24-M-256

Motion by Oedy, seconded by Campbell to approve and accept the proposal from Moore Motor Sales for a new F250 at a proposed price of \$50,860.00 and authorize the signing of all documents required to complete the sale.

Roll call vote: Hutchison – yes, Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Mayor Snider – yes.

Motion carried

4. Snow Works Lease Renewal

24-M-257

Motion by White, seconded by Parker to approve the lease renewal for the 1123 Mertz Road property with Snow Works LLC for a three-year term as proposed with correction to Item # 5, change “Lessee” to “Lessor”.

Roll call vote: Kish – yes, Oedy – yes, Parker – yes, White – yes, Campbell – yes, Hutchison – yes, Mayor Snider – yes.

Motion carried

5. Tuscola EDC Allocation

24-M-258

Motion by Oedy, seconded by White to postpone this matter until the next regularly scheduled council meeting.

Motion carried

6. Well # 8 VFD (Variable Frequency Drive) Replacement

24-M-259

Motion by Oedy, seconded by White to approve and accept the quote from Peerless Midwest to replace the variable frequency drive at Well # 8 for the quoted price of \$65,821.00 and instruct the City Treasurer to adjust the budget to account for this expense.

Roll call vote: Oedy – yes, Parker – yes, White – yes, Campbell – yes, Hutchison – yes, Kish – yes, Mayor Snider – yes.

Motion carried

ITEMS PENDING/POSTPONED

7. Gingerbread Festival People on Light Poles

24-M-260

Motion by Kish, seconded by Oedy to move Items Pending Postponed – Gingerbread Festival People on Light Poles to Item #7 on agenda.

Motion carried.

24-M-261

Motion by Kish, seconded by Campbell to approve the placement of the Gingerbread Festival People on Light Poles.

Motion carried.

COMMITTEE/LIAISON POSITION REPORTS: None

MAYOR'S REPORT – Written report submitted.

MANAGER'S COMMENTS – Written report submitted.

CLERK'S REPORT – Written report submitted.

CLOSED SESSION: Discuss City Manager Evaluation – MCL 15.268 Sec. 8(a)

Entered closed session at 7:21 p.m.

24-M-262

Motion by Kish, seconded by Campbell to enter closed session for the purpose of discussing personnel evaluation of the City Manager pursuant to MCL 15.268 Sec. 8(a).

Roll call vote: Parker – yes, White – yes, Campbell – yes, Hutchison – yes, Kish – yes, Oedy – yes, Mayor Snider – yes.

Motion carried.

Reconvened from closed session at 8:25 p.m.

ADDITIONAL PUBLIC COMMENT:

Randy Heckroth, Fire Chief – Commented on the pine trees downtown and congratulated the new council members.

Scott Czasak, City Manager – Announced Shop with a Hero event will be taking place Tuesday, December 3, 2024 at Walmart. ‘

Councilor Charlotte Kish presented the results of Scott Czasak's evaluation. Discussion of City Manager's contracted followed.

24-M-263

Motion by Parker, seconded by White, to accept and approve a three-year contract with Scott Czasak with salary of \$100,000.00 year one, \$105,000.00 year two, and \$110,000.00 year three.

Roll call vote: White – yes, Campbell – yes, Hutchison – yes, Kish – yes, Oedy – yes, Parker – yes, Mayor Snider – yes.

Motion carried.

24-M-264

Motion by White, seconded by Oedy to adjourn the meeting at 8:42 p.m.

Motion carried.

Rita Papp

City Clerk